

**ATTACHMENT TO MEMORANDUM OF UNDERSTANDING DATED 03 SEPTEMBER 2005**

**Confirmation of Undertaking Given by Cabinet Negotiation Sub-Committee to Negotiation Team of the Interim Committee for Dissatisfied Civil Servants on Strike on Friday 02 September 2005**

IN FURTHERANCE of the Memorandum of Understanding signed on 03 September 2005 between the Cabinet Negotiation Sub-Committee on behalf of the Government of Tonga and the Negotiation Team for the Interim Committee for Dissatisfied Civil Servants on Strike, IT IS AGREED THAT:

**Salary Adjustment**

1. Notwithstanding the salary scale agreed to in clause 2 of the Memorandum of Understanding, each Head of Department will be sanctioned to adjust the salary of a civil servant who has been disadvantaged by clause 2, subject to consultation with the respective Minister and the Public Service Commission and other staff concerned.

**Discipline of Tonga College Teachers and Students**

2. The Hon Minister for Education has verbally endorsed the undertaking by the Cabinet Negotiation Sub-Committee not to transfer teachers from Tonga College to the Ministry of Education Administrative Office as a result of the civil servants strike action. Assurance was given by the Hon Minister of Education to the Hon Minister of Labour, Commerce and Industries at the Cabinet meeting on Friday 02 September 2005. This was duly approved by Cabinet at its meeting on Saturday 03 September 2005.
3. In the spirit of reconciliation, the Hon Minister of Education will be requested to give due consideration to the students who were involved in the strike.

**Resumption of Duty for Public Servants From the Outer Islands**

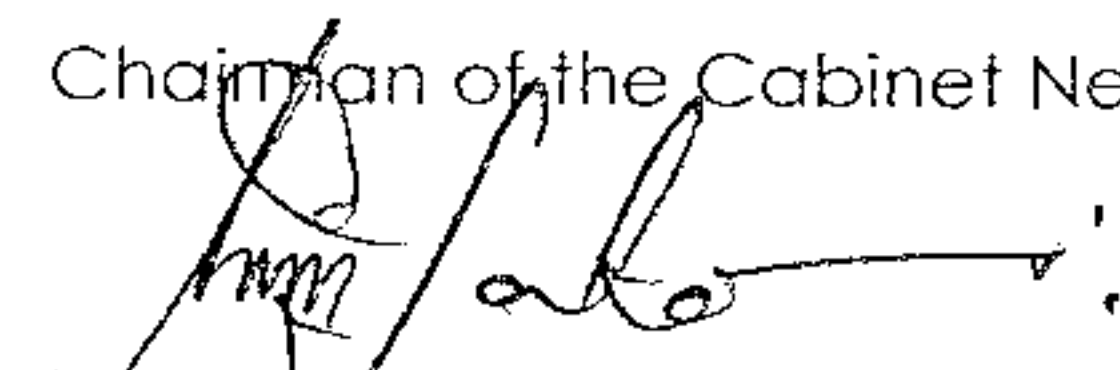
4. In the spirit of clause 1 of the Memorandum of Understanding satisfactory administrative arrangements will be made with the respective Head of Department for a reasonable date for resumption of duty.

**Serious Concerns**

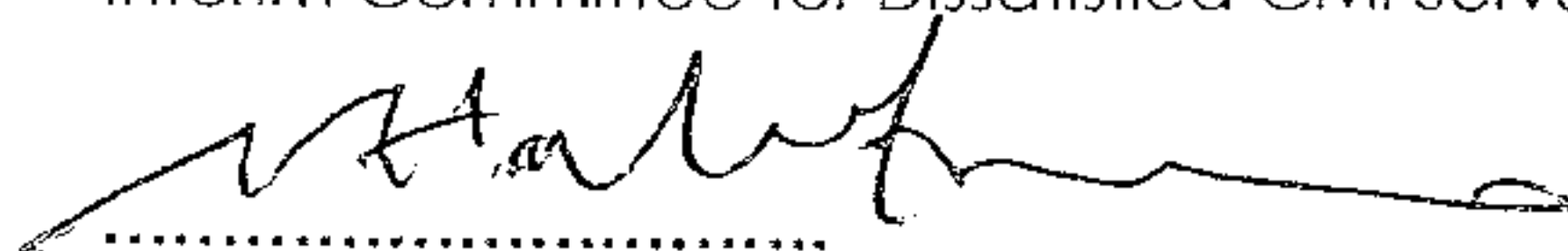
5. The Cabinet Negotiation Sub-Committee undertake that the following serious concerns raised by the Interim Committee for Civil Servants will be submitted to His Majesty's Cabinet for due consideration:
  - a. the demand for the resignation of the Secretary of the Public Service Commission, and the Director and the three Deputy Directors of the Ministry of Education as per Petition dated 30 August 2005; and
  - b. that a Royal Commission be established immediately to review the Constitution to allow a more democratic Government to be established; and for the Royal Commission to report back to Government and the Interim Committee on the 31<sup>st</sup> December 2005.

  
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**FIELAKEPA**

Minister for Lands, Survey and Natural Resources  
Chairman of the Cabinet Negotiation Sub-Committee

  
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**MALIU TAKAI**

Chairman  
Negotiation Team  
Interim Committee for Dissatisfied Civil Servants on Strike

  
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**Dr. Sifiveni Halapua**  
Facilitator

Dated this 3<sup>rd</sup> day of September 2005.